

**TOWNSHIP OF SOUTH FAYETTE  
ALLEGHENY COUNTY, PENNSYLVANIA**

**RESOLUTION No. 03-2018**

**A RESOLUTION BY THE BOARD OF COMMISSIONERS OF SOUTH FAYETTE TOWNSHIP, COUNTY OF ALLEGHENY AND COMMONWEALTH OF PENNSYLVANIA, REVISING THE RULES AND REGULATIONS FOR THE CIVIL SERVICE COMMISSION FOR SOUTH FAYETTE TOWNSHIP AMENDING CHAPTER 3(B) EXAMINATION AND GRADING PROCEDURE (FULL-TIME POLICE OFFICER), SUBSECTION 3.10 GENERAL EXAMINATION REQUIREMENTS AND CHAPTER 4(B) EXAMINATION AND GRADING PROCEDURES (PROMOTIONS/RANKING POSITIONS), SUBSECTION 4.6 GENERAL EXAMINATION REQUIREMENTS.**

WHEREAS, the Township of South Fayette is a First Class township located in Allegheny County, Pennsylvania; and

WHEREAS, the Township of South Fayette on January 20, 2003 by resolution No. 1 of 2003 amended in total the original Rules and Regulations of the Civil Service Commission of the Township of South Fayette adopted on March 20, 2000 by Resolution No. 3 of 2000; and

WHEREAS, said original Rules and Regulations of the Civil Service Commission of the Township of South Fayette have been periodically amended by Resolution of this Commission and adopted in its current form; and

WHEREAS, the Civil Service Commission of the Township of South Fayette has by Resolution dated February 13, 2018 recommended to the Board of Commissioners of the Township of South Fayette that certain Civil Service Rules and Regulations be amended; and

WHEREAS, it is the desire of the Board of Commissioners of the Township of South Fayette to implement said recommendations by adopting the amendments as set forth herein; and

WHEREAS, the Civil Service Commission of the Township of South Fayette adopted said recommendations at the February 21, 2018 regular meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE TOWNSHIP OF SOUTH FAYETTE AS FOLLOWS:

Replace Chapter 3(B) Examination and Grading Procedure (Full-time Police Officers) – to read as follows:

**3.10 General Examination Requirements**

The examination for full-time police officer shall consist of a physical agility test, written examination, oral examination, a background investigation and a polygraph examination. The written examination and the oral examination will be graded individually on a one hundred percent (100%) scale. The written examination will represent fifty percent (50%) of the final score and the oral examination will represent fifty percent (50%) of the final score. The physical agility test and background investigation will be graded pass/fail.

The testing process will be as follows:

- a. **Physical Agility Test:** Those candidates passing the physical agility test, as outlined in Section 3.11, will qualify to take the written examination.
- b. **Written Examination:** Those candidates passing the written test as outlined in Section 3.12, will qualify for the oral examination.
- c. **Oral Examination:** Those candidates passing the oral examination, as outlined in Section 3.13, will then be placed on the eligibility list, after those qualifying for veteran's preference points, as outlined in Section 3.14, have been awarded those preference points.
- d. **Background Investigation:** Prior to being considered for appointment on the "Certified List of Three" the applicant will undergo a complete background investigation as outlined in Section 3.15. Although a requirement, only a sufficient number of top scoring candidates necessary for consideration, as determined by the Civil Service Commission, will need to have a background investigation performed.
- e. **Polygraph Examination:** Prior to being considered for appointment on the "Certified List of Three" the applicant will undergo a complete polygraph examination as outlined in Section 3.16. Although a requirement, only a sufficient number of top scoring candidates necessary for consideration, as determined by the Civil Service Commission, will need to have a polygraph examination performed.

Replace Chapter 4(B) Examination Grading Procedures (Promotion/Ranking Positions), Subsection 4.6 General Examination Requirements – to read as follows

#### **4.6 General Examination Requirements**

The examination for promotional position shall include a written examination and an oral examination which will be graded on a one hundred percent (100%) scale, with the written examination representing fifty percent (50%) of the final score and the oral examination representing fifty percent (50%) of the final score.

Resolution adopted at a regular meeting of the Board of Commissioners of the Township of South Fayette, Allegheny County, Pennsylvania, in lawful session duly assembled and held this 21<sup>st</sup> day of February, 2018.

Attest:



RYAN EGGLESTON  
TOWNSHIP MANAGER

TOWNSHIP OF SOUTH FAYETTE



RAYMOND PITETTI, PRESIDENT  
BOARD OF COMMISSIONERS